

## **EHS Policy:**

SRF is committed to design, develop, manufacture, handle, store and distribute its products in a manner that shall promote safety, environment and health and safeguard its employees, stakeholders and the public at large from the risks involved by adhering to the best in class measures and standards prescribed from time to time.

The company is committed to:

- Provide safe and healthy work environment to our employees, contractual employees and visitors. Management is committed to provide necessary facilities, supervision, information, and training and motivate its employees to perform work safely and effectively.
- Prevent accidents, injuries and ill health through safety training and institutionalize the key learnings from incident investigations. The employees at every level are encouraged to identify risk, give suggestions & follow the measures designed to prevent accidents and damage to health, environment and property.
- Integrate safety, health and environmental concerns into business planning, operations, decision making and performance review at appropriate levels without compromising the interests of the investors.
- Employ processes that foster safety, prevent pollution and conserve resources to enable sustainable development & continual improvement in SHE management systems.
- Establish efficient systems and procedures to ensure fulfillment of SHE commitments.
- Comply and endeavour to exceed all applicable SHE laws and regulations to set the highest standards.
- Promote product stewardship by incorporating SHE and social impacts of products across their lifecycles.
- Continual improvement in SHE performance through timely review of objectives, procedures and control points by involving the employees and other stakeholders, wherever possible
- Enhance investor value through SHE Excellence.

This policy shall be applicable to all the sites and business establishments of the Company.