



## INDEPENDENT AUDITOR'S REPORT

To the Members of SRF Employees Welfare Trust

### Report on the Audit of Financial Statements

#### Opinion

We have audited the financial statements of **SRF Employees Welfare Trust ("Trust")**, which comprise the Balance Sheet as at March 31, 2025, the Statement of Profit and Loss account for the year then ended and notes to the financial statements.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Trust as at March 31, 2025, and of its financial performance for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

#### Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in India, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the state of affairs, results of operations of Trust in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Trust's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from



fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgement and maintain professional skepticism throughout the audit, we also:

- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Trust to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.



**Place:** Gurugram

**Date:**

**UDIN:** 25554087BMMJTE 5139

**For C S D AND CO LLP**  
Chartered Accountants  
FRN No: 024501N/N500074

**Mayank Chawla**

*Partner*

*M. No.:554087*

SRF Employees Welfare Trust  
Balance Sheet as at March 31, 2025

(All amounts are in INR)

Particulars	Note	As at March 31, 2025	As at March 31, 2024
<b>I. OWNERS' FUNDS AND LIABILITIES</b>			
(1) <b>Source of Funds</b>			
(a) Corpus Fund	2	3,66,645	3,79,649
(b) Reserves and surplus		-	-
(2) <b>Non-Current Liabilities</b>			
(a) Long-term borrowings		-	-
(b) Deferred tax liabilities		-	-
(c) Other long-term liabilities		-	-
(d) Long-term provisions		-	-
(3) <b>Current Liabilities</b>			
(a) Short-term borrowings		-	-
(b) Trade Payables		-	-
- Total outstanding dues of micro and small enterprises		-	-
- Total outstanding dues of creditors other than micro and small enterprises		-	-
(c) Other current liabilities	3	46,404	35,400
(d) Short-term provisions		-	-
<b>Total</b>		<b>4,13,049</b>	<b>4,15,049</b>
<b>II. ASSETS</b>			
(1) <b>Non-Current Assets</b>			
(a) Property, plant and equipment			
- Tangible assets		-	-
- Intangible assets		-	-
(b) Non-current investments		-	-
(c) Deferred tax assets		-	-
(d) Long-term loans and advances		-	-
(e) Other non-current assets		-	-
(2) <b>Current Assets</b>			
(a) Current investments		-	-
(b) Inventory		-	-
(c) Trade receivables		-	-
(d) Cash and cash equivalents	4	4,13,049	4,15,049
(e) Short-term loans and advances		-	-
(f) Other current assets		-	-
<b>Total</b>		<b>4,13,049</b>	<b>4,15,049</b>

**Summary of significant accounting policies**

The accompanying notes form an integral part of the Financial Statements.

As per our report of even date attached  
For C S D And CO LLP  
Chartered Accountants  
Firm Registration No. 024501N/ N500074

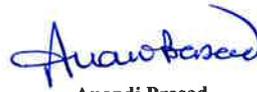
  
Mayank Chawla  
Partner  
M. No. 554087



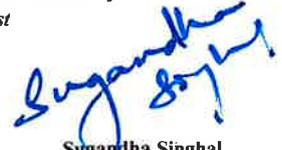
Place : Gurugram  
Date : 09-May-2025

UDIN : 25554087BMMJTIE5139

For and on behalf of the Board Trustees of  
SRF Employees Welfare Trust

  
Anandi Prasad  
Trustee  
DIN : 06385576

Place : New Delhi  
Date : 09-May-2025

  
Sugandha Singhal  
Trustee  
DIN : 09766255

Place : New Delhi  
Date : 09-May-2025



**SRF Employees Welfare Trust**  
**Statement of Profit and Loss account for the year ended March 31, 2025**

(All amounts are in INR)

Particulars	Note	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>Income</b>			
Contribution		-	-
Other income		-	-
<b>Total Income</b>		-	-
<b>Expenses:</b>			
Employee benefit expenses		-	-
Finance cost		-	-
Other expenses	5	13,004	53,830
<b>Total Expenses</b>		<b>13,004</b>	<b>53,830</b>
<b>Losses before tax</b>		<b>(13,004)</b>	<b>(53,830)</b>
<b>Tax expenses</b>			
Current tax		-	-
Deferred tax		-	-
<b>Loss for the year</b>		<b>(13,004)</b>	<b>(53,830)</b>

**Summary of significant accounting policies**

The accompanying notes form an integral part of the Financial Statements.

As per our attached Report of even date  
For C S D And CO LLP  
Chartered Accountants  
Firm Registration No. 024501N/ N500074

*Mayank Chawla*  
**Mayank Chawla**  
Partner  
M. No. 554087



Place : Gurugram  
Date : 09-May-2025

UDIN : 255540878MMJTE5139

*For and on behalf of the partners of  
SRF Employees Welfare Trust*

*Anandi Prasad*  
**Anandi Prasad**  
Trustee  
DIN : 06385576

Place : New Delhi  
Date : 09-May-2025

*Sugandha Singhal*  
**Sugandha Singhal**  
Trustee  
DIN : 09766255

Place : New Delhi  
Date : 09-May-2025

*[Handwritten mark]*

## SRF Employees Welfare Trust

Notes forming part of financial statements for the year ended March 31, 2025

(All amounts are in INR)

### Note 1. Corporate Information

"SRF Employees Welfare Trust is a Private Trust formed in connection with SRF Employees benefit Scheme LLP and SRF Limited where shares issued to the employees of SRF Limited under 'Employees Long Term Share Based Incentive Plan, 2018' are being pledged with IL&FS Securities Company. SRF Employee Benefit Scheme LLP is a trustee of SRF Employee welfare Trust and dematerialized charges for pledging of shares are being paid by SRF Employees Welfare trust."

### Note 1.1 Significant Accounting Policies

#### 1) Basis of accounting and preparation of financial statements:

The financial statements of the trust have been prepared on the accrual basis of accounting in accordance with the generally accepted accounting principles in India (Indian GAAP). The accounting policies adopted in the preparation of Financial Statements are consistent with those of the previous year.

#### 2) Use of Estimates:

The preparation of the financial statements in conformity with Indian GAAP requires the management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Future results could differ due to these estimates and the differences between the actual results and the estimates are recognized in the periods in which the results are known / materialize.

#### 3) Other Accounting Policies:

##### a) Cash and cash equivalents:

Cash and cash equivalents comprise cash balance on hand, cash and deposit with bank and highly liquid investment with original maturities at the date of purchase/investment, of three months or less.

##### b) Revenue recognition:

All items of revenue, whether expenditure or income are accounted for on accrual basis.



A handwritten signature in blue ink, consisting of a stylized 'S' followed by a flourish.

**SRF Employees Welfare Trust**  
**Notes forming part of financial statements for the year ended March 31, 2025**  
**(All amounts are in INR)**

**Note 2 - Corpus Fund**

Particulars	As at March 31, 2025	As at March 31, 2024
Balance at the beginning of the year	3,79,648	4,33,478
Add: Corpus Fund for the year	-	-
Add: Surplus/ (Deficit) for the year	(13,004)	(53,830)
<b>Total</b>	<b>3,66,644</b>	<b>3,79,648</b>

**Note 3 - Other current liabilities**

Particulars	As at March 31, 2025	As at March 31, 2024
TDS payable	-	2,000
Other payable	46,404	33,400
<b>Total</b>	<b>46,404</b>	<b>35,400</b>

**Note 4 - Cash and cash equivalents**

Particulars	As at March 31, 2025	As at March 31, 2024
Cash in hand	393	393
<b>Balances with banks</b>		
- Schedule bank account	4,12,656	4,14,656
- Current account	-	-
<b>Total</b>	<b>4,13,049</b>	<b>4,15,049</b>

**Note 5 - Other expenses**

Particulars	As at March 31, 2025	As at March 31, 2024
Rates & taxes*	-	-
Audit fees	11,800	47,200
Professional Charges	1,000	2,500
Bank Charges	-	4,130
Misc. Expense	204	-
<b>Total</b>	<b>13,004</b>	<b>53,830</b>

**Note :**

\* SRF Employees Welfare Trust is formed in connection with SRF Employees benefit Scheme LLP and SRF Limited where shares issued to the employees of SRF Limited under 'Employees Long Term Share Based Incentive Plan, 2018' are being pledged with IL&FS Securities Company. SRF Employee Benefit Scheme LLP is a trustee of SRF Employee welfare Trust and dematerialized charges for pledging of shares are being paid by SRF Employees Welfare Trust.



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**SRF Employees Welfare Trust**

**Notes forming part of financial statements for the year ended March 31, 2025**

(All amounts in INR, unless otherwise stated)

**6. Related Party disclosures**

*There are no related party transactions during the financial year 2024-25*

**7. Round Off**

All amounts disclosed in the financial statements and notes have been rounded off to the nearest rupee.

**For C S D & Co LLP**

*Chartered Accountants*

*Firm Regn. No. 024501N/N500074*



**Mayank Chawla**

*Partner*

*M. No. 554087*



**Place : Gurugram**

**Date : 09 May, 2025**

**UDIN : 25554087BMMJTE5139**

*For and on behalf of the partners of  
SRF Employees Welfare Trust*



**Anandi Prasad**

*Trustee*

*DIN : 06385576*

**Place : New Delhi**

**Date : 09 May, 25**



**Sugandha Singhal**

*Trustee*

*DIN : 09766255*

**Place : New Delhi**

**Date : 09 May, 25**