



The Corporate Relationship Department,
BSE Limited
1st Floor, New Trading Ring Rotunda
Building, P.J. Towers
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited
"Exchange Plaza"
Bandra-Kurla Complex
Bandra (E),
Mumbai 400 051

Scrip Code- 503806

Scrip Code-SRF

SRF/SEC/BSE/NSE

20.01.2026

Dear Sir/Madam,

Sub: Intimation for appointment of President & Chief Financial Officer ("Key Managerial Personnel")

Ref.: Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we hereby inform you that on the basis of recommendations of the Nomination and Remuneration Committee and Audit Committee, the Board of Directors of the Company today i.e. on January 20, 2026, approved the appointment of Mr. Samir Kashyap as the President & Chief Financial Officer, Key Managerial Personnel of the Company with effect from January 27, 2026.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A (7) of Part - A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 are provided in Annexure I to this letter.

This is for your information and record.

Thanking you,

Yours faithfully,
For **SRF LIMITED**

Rajat Lakhanpal
Sr. VP (Corporate Compliance) & Company Secretary

Encl: As above

SRF LIMITED
Block - C, Sector - 45
Gurugram - 122 003
Haryana, India
Tel: +91-124-4354400
Fax: +91-124-4354500
Email: info@srf.com
Website: www.srf.com

Regd. Office:
Unit No. 236 and 237, 2nd Floor,
DLF Galleria, Mayur Place
Noida Link Road
Mayur Vihar Phase I Extension
Delhi -110 091

CIN : L18101DL1970PLC005197

Details with respect to appointment of President & Chief Financial Officer- Key Managerial Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024:

Appointment of Mr. Samir Kashyap as President & Chief Financial Officer, Key Managerial Personnel of the Company

S. No	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors at its meeting held today i.e. January 20, 2026, on the basis of recommendation of the Nomination and Remuneration Committee and Audit Committee, approved the appointment of Mr. Samir Kashyap as President & Chief Financial Officer, Key Managerial Personnel.
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	27.01.2026 (Whole time employment)
3	Brief profile (in case of appointment)	<p>Mr. Kashyap has over 30 years of overall experience, of which two decades have been in a CFO capacity in renowned organizations like Meta, SAP, Genpact LLC etc. He had proven history of managing high performing finance teams and growing technology businesses across emerging and developed markets.</p> <p>He had diverse experience across finance and digital transformation, business partnering to unlock growth, strategy, managing profitability, corporate finance, post M&A integration, investor and stakeholder management and corporate governance. He built and inspired diverse teams overseeing business controllership, accounting and reporting, financial planning and analysis, compliance and procurement. His consulting experience spanned corporate and international tax planning, tax compliance, business and transaction advisory, M&A, due diligence, investment structuring and business set up.</p> <p>Mr. Kashyap has done B.Com (H) from Shri Ram College of Commerce and holds a degree in Chartered Accountancy (C.A).</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	None

SRF LIMITED
Block - C, Sector - 45
Gurugram - 122 003
Haryana, India
Tel: +91-124-4354400
Fax: +91-124-4354500
Email: info@srf.com
Website: www.srf.com

Regd. Office:
Unit No. 236 and 237, 2nd Floor,
DLF Galleria, Mayur Place
Noida Link Road
Mayur Vihar Phase I Extension
Delhi -110 091