



The Corporate Relationship Department,  
BSE Limited  
1st Floor, New Trading Ring Rotunda  
Building, P.J. Towers  
Dalal Street,  
**Mumbai 400 001**

National Stock Exchange of India Limited  
"Exchange Plaza"  
Bandra-Kurla Complex  
Bandra (E)  
**Mumbai 400 051**

Scrip Code- 503806

Scrip Code-SRF

SRF/SEC/BSE/NSE

**20.01.2026**

Dear Sir/Madam,

**Sub: Re-appointment of Joint Managing Director of the Company**

We wish to inform that the Board of Directors of the Company at its Meeting held today i.e. January 20, 2026, based on the recommendation of the Nomination and Remuneration Committee, have re-appointed Mr. Kartik Bharat Ram (DIN: 00008557) as Joint Managing Director for a further term starting from June 01, 2026 upto March 31, 2031 (both days inclusive), subject to approval of the Members at the forthcoming Annual General Meeting of the Company.

The disclosures as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024, are provided in Annexure I to this letter.

You are requested to take the same on record.

Thanking you,

Yours faithfully,

For **SRF LIMITED**

**Rajat Lakhanpal**  
**Sr. VP (Corporate Compliance) & Company Secretary**

Encl: As above

**SRF LIMITED**  
Block - C, Sector - 45  
Gurugram - 122 003  
Haryana, India  
Tel: +91-124-4354400  
Fax: +91-124-4354500  
Email: [info@srf.com](mailto:info@srf.com)  
Website: [www.srf.com](http://www.srf.com)

**Regd. Office:**  
Unit No. 236 and 237, 2nd Floor,  
DLF Galleria, Mayur Place  
Noida Link Road  
Mayur Vihar Phase I Extension  
Delhi -110 091

CIN : L18101DL1970PLC005197



Annexure I

**Details with respect to re-appointment of Joint Managing Director under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024:**

Re-appointment of Mr. Kartik Bharat Ram as Joint Managing Director of the Company

S. No	Particulars	Description
1	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	The Board of Directors at its meeting held today i.e. January 20, 2026, on the basis of recommendation of the Nomination and Remuneration Committee, approved the re-appointment of Mr. Kartik Bharat Ram as Joint Managing Director of the Company.
2	Date of <del>appointment/re-appointment/cessation (as applicable) &amp; term of appointment/re-appointment</del>	Date of Re-appointment: June 01, 2026 Re-appointment as Joint Managing Director from June 01, 2026 upto March 31, 2031, subject to the approval of the members of the Company at the forthcoming Annual General Meeting. His present tenure as Joint Managing Director will conclude on May 31, 2026
3	Brief profile (in case of appointment)	Mr. Kartik Bharat Ram (54) is the Joint Managing Director of the Company. He graduated from Santa Clara University, California, and earned an MBA from Cornell University, New York. He has more than three decades of working experience in senior positions including in the Company's International subsidiaries. He is also serving on the Board of the listed Companies like KAMA Holdings Limited and Kalyani Steels Limited. As Joint MD, he is involved in the creation and strengthening of a performance-based culture within the organization, through value-based leadership. He is also passionately involved in driving the aspirations of the company and an advocate on issues related to environmental responsibility and sustainability. With interests centered on human motivation, leadership, corporate transformation and accountability, Mr. Kartik Bharat Ram has successfully shaped SRF into a trusted corporate brand – one that is respected for its commitment to deliver sustainable growth through total excellence.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Kartik Bharat Ram is brother of Mr. Ashish Bharat Ram, Chairman & Managing Director of the Company and son of Mr. Arun Bharat Ram, Chairman Emeritus of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018	Mr. Kartik Bharat Ram is not debarred from holding the office of Director of SRF LIMITED, Block - G, Sector - 45, Gurugram - 122 003 Haryana, India Tel: +91-124-4354400 Fax: +91-124-4354500 Email: info@srf.com Website: www.srf.com

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